

BOARD

#1B

RESOLUTION NO. 27122

APPROVE PRIVATE EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act and the Fort Lee Board of Education reserve the right within the constraints of State Law to sit in Private Session; and

WHEREAS, there now exists a need for this Board of Education to meet in Private Session for the following purposes:

- a. Board Attorney – Status Report on Litigation
- b. FLEA Negotiations
- c. Personnel Matters as needed
- d. HIB Report

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education conduct a Private Executive Session immediately to discuss exempt matters listed above and any such matters that may come before the Board; and

BE IT FURTHER RESOLVED that the public will be informed regarding the topics discussed in Private as follow:

- a. Upon conclusion of litigation issues
- b. Upon conclusion of negotiations
- c. If and when legally allowed
- d. As legally allowed

DATED: June 29, 2015

Motion by: Mr. Yusang Park

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING

WHEREAS, the Fort Lee Board of Education has received the Interim Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Interim Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Interim Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Interim Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

DATED: June 29, 2015

Motion by: Mr. Yusang Park

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**MERIT PAY COMPENSATION FOR MR. PAUL J. SAXTON
AS INTERIM SUPERINTENDENT FOR 2014-2015**

WHEREAS the 2014-2015 employment contract for Mr. Paul J. Saxton, Interim Superintendent ("Superintendent") provides a provision for additional merit pay compensation through the attainment of merit goals for the current school year upon the achievement of certain quantitative and qualitative criteria ("criteria"); and

WHEREAS the criteria includes:

Goal #1:

By June of 2015, 100% of all Middle School students (grades 7 and 8) will utilize new technologies to synthesize standards based knowledge with real world applications. Specifically, all students will participate in a Computer Skills course and a newly designed Technology Education program focused on engineering, experimentation, research methods, analytical thinking, problem solving, creativity, communication, and peer review. In addition to gaining proficiency in universal programs such as PowerPoint, Excel, and Microsoft Word, students will create 3D projects as a culminating activity. Further, projects will be displayed and students will deliver written and oral presentations at a district-wide Arts Fair.

To advance this goal, the Superintendent will lead a minimum of 5 meetings focused on technology integration. To measure the effectiveness of new programs, he will develop, administer and analyze pre and post student surveys.

The Superintendent shall be eligible for merit compensation in an amount equal to 3.33% of his base salary, or \$5,577.75;

Goal #2:

During the 2014-2015 school year, 100% of students tested in grades 7-12 will take newly developed standards aligned assessments. In order to collect more frequent and substantive information about student progress, the Fort Lee school district will transition from mid-term and final examinations to quarterly assessments. Assessment results will be analyzed and used to improve curriculum and instruction.

To advance this goal, the Superintendent will make adjustments to schedules, staffing, and professional activities. Further, the Superintendent will personally lead at least (3) administrative council meetings dedicated to the analysis of quarterly assessment results. Meetings will result in a list of recommendations for improvements to curriculum and instruction based on student achievement on the new tests.

The Superintendent shall be eligible for merit compensation in an amount equal to 3.33% of his base salary, or \$5,577.75;

Goal #3:

By June, 2015, 100% of district administrators, teachers and board members will participate in various phases of the development, analysis, review, and implementation of the following DISTRICT, SCHOOL AND COMMUNITY BASED SAFETY AND SECURITY INITIATIVES:

Professional development training of teachers, students, security personnel, administration, nurse and office staff in collaboration with Fort Lee Police, Traffic

Dept. and Fire Dept. and develop district safety committees to include, but not limit to the BOE, administration, community leaders, and parents to improve safety protocols on the following topics:

- Development of online notification system of potential offenders
- Development of new district safety and security protocol
- Development of swipe card system for students and staff
- Development of a district Traffic Committee and traffic study
- Analyze arrival and dismissal procedures and traffic flows
- Communication with parents and staff on new safety procedures
- Conduct district security audit
- Develop a linked communication system for immediate response
- School Violence training/reporting
- HIB training to coaches, aides, and outsourced service providers
- Peer mediation and suspension programs for repeat offenders
- Review of work and enhance district School Safety Panels
- Implementation of an enhanced School Security Surveillance System
- Review student and staff identification procedures
- Create and monitor regular security checkpoints
- Monitor entry and exit process for visitors with cameras, sign ins
- Observe and log district safety procedures
- Development of user friendly procedural manual for each building
- Numbering of classrooms
- Anti-drug training for MS and HS students

The Superintendent shall be eligible for merit compensation in an amount equal to 3.33% of his base salary, or \$5,577.75;

Goal #4:

By June of 2015, the development of a Point of Service Child Study Team Restructure will re-allocate resources. The re-structure will address high-behavioral/academic needs SWD, and by coaching/consulting and training, enhance program implementation and collaboration between and among special education and general education teachers, principals and members of the CST.

To advance this goal, the Superintendent will improve effectiveness and efficiency of the district Special Education Program and Increase compliance of N.J.A.C. 6A:14, subchapters 2 (procedural), 3 (services and evaluation) and 10 (early intervention) program through data analysis, clarification of CST roles, development of procedural manuals, use of data to drive I&RS program, assessment of district process, development of measurable student achievement goals and professional development.

The Superintendent shall be eligible for merit compensation in an amount equal to 2.5% of his base salary, or \$4,187.50;

Goal #5:

By June of 2015, the Superintendent will develop and submit a district referendum plan to the Department of Education. The plan will be in alignment with its Long Range Facilities plan. It will provide adequate, high-quality instructional spaces to meet growing student population and demographic needs. The referendum will involve extensive expansion, and realignment of grade level groupings and elimination of problems associated with insufficient classroom space. To advance this goal, the Superintendent will facilitate all phases of the referendum plan. This will include input sessions from stakeholders and community presentations and final plan.

The Superintendent shall be eligible for merit compensation in an amount equal to 2.5% of his base salary, or \$4,187.50.

WHEREAS the Executive County Superintendent has previously approved the said merit pay quantitative and qualitative criteria; now therefore be it

RESOLVED the Board hereby certifies to the Executive County Superintendent that Paul J. Saxton has achieved the criteria as described hereafter:

Goal #1 Evidence of Completion: *All Middle School students (grades 7 and 8) utilized new technologies to synthesize standards based knowledge with real world applications. All students participate in a Computer Skills course and a newly designed Technology Education program focused on engineering, experimentation, research methods, analytical thinking, problem solving, creativity, communication, and peer review.*

Summary of Evidence:

Course descriptions

Course enrollment

Sample of 3D projects

Arts Fair flyer

Meeting agendas and sign-in sheets

Survey and survey results

Goal #2 Evidence of Completion: *Across each grade level and subject area, 80% of all students in grades 7-12 achieved total mean scores in the proficient range on newly developed Common Assessments. (scores of 70 to 89 – Proficient) eliminated mid-year and final exams.*

Summary of Evidence:

Samples of quarterly assessments

Assessment schedule

Aggregated assessment results

Assessment item analysis

Meetings agendas focused on data analysis

Recommendations for improvements to curriculum and instruction based on assessment results

Goal #3 Evidence of Completion:

- *Implementation of an enhanced School Security Surveillance System*
- *Review student and staff identification procedures*
- *Create and monitor regular security checkpoints*
- *Monitor entry and exit process for visitors*
- *Observe district safety procedures*
- *Development of user friendly procedural manual*
- *Review numbering of classrooms*
- *Development of online notification system of potential offenders*
- *Development of new district safety and security protocol*
- *Development of swipe card system for students and staff*
- *Development of a district Traffic Committee and traffic study*
- *Analyze arrival and dismissal procedures and traffic flows*
- *Communication with parents and staff on new safety procedures*
- *Conduct district security audit*
- *Develop a linked communication system for immediate response*
- *School Violence training/reporting*
- *HIB training to coaches, aides, and outsourced service providers*
- *Peer mediation and suspension programs for repeat offenders*
- *Review of work and enhance district School Safety Panels*
- *Implementation of an enhanced School Security Surveillance System*
- *Review student and staff identification procedures*
- *Create and monitor regular security checkpoints*
- *Monitor entry and exit process for visitors with cameras, sign ins*
- *Observe and log district safety procedures*
- *Development of user friendly procedural manual for each building*

- *Numbering of classrooms*
- *Anti-drug training for MS and HS students*

Summary of Evidence:

- *Observations*
- *Security logs*
- *Manuals*
- *Observations*
- *Security compliance checklists*
- *Debrief meeting agendas/minutes*
- *Meeting agendas and sign in sheets*
- *Reports and presentations to BOE*
- *Audit results and recommendations*
- *Feedback from community, personnel*
- *Meeting agendas/minutes*
- *Successful drills*
- *Increased FLPD collaboration*

Goal #4 Evidence of Completion:

- *Point of Service CST /Restructure*
- *Training and collaboration between and among special education and general education teachers, principals and members of the CST*
- *Data analysis, clarification of CST roles, and development of measurable achievement*
- *goals for SWD guide program, staffing and curriculum*
- *Implementation of IEP Direct*
- *Special Education program operating in compliance with IDEA rules and regulations*

Summary of Evidence:

- *CST Procedural Manual*
- *CST "Yellow Pages" informational resource for parents*
- *Samples of assessments administered via Measuring Up*
- *Aggregated assessment results*
- *Organizational Chart for building based CST teams*
- *Student achievement scores on Measuring Up and Quarterly Assessments*
- *Measurable goals and objectives on all IEP's*
- *CST Summit agendas and notes*
- *Modified classroom assessments*
- *SGO Documents*
- *Updated job descriptions*
- *CST Intervention Training Agendas (I&RS)*

Goal #5 Evidence of Completion:

- *Passed (2 to 1) referendum initiative of \$49,840,000 to provide adequate, high-quality instructional spaces to meet growing student population, demographic needs and district's aging infrastructure*
- *Sold Bonds below advertised tax impact rate and amortization period*
- *Implemented and conducted ESIP program planning committees*
- *Installed 12 modular units and revitalization of #2 School playground*
- *Repurposed HS space to create 8 new classrooms, totaling \$ 1.4 million*
- *Created a new State of the Art weight lifting and athletic training facility at the HS*
- *Returned \$8.5 million in ROD Grant funds back to the school district*

Summary of Evidence:

Submission of a District Referendum Plan, which is linked to the district Long Range Facilities Master Plan, to the NJ Department of Education. This plan will facilitate realignment of grade level groupings and meet district need for additional classroom space due to enrollment projections.

NOW THEREFORE, BE IT RESOLVED that Paul J. Saxton shall be paid a total of \$25,108.25 for accomplishing Goal #1 through Goal #5 for the 2014-2015 school year.

DATED: June 29, 2015

Motion by: Mr. Yusang Park

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 27125

APPROVAL OF CHANGE ORDERS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the following change orders per the following:

<u>PROJECT</u>	<u>VENDOR</u>	<u>CHANGE ORDER #</u>	<u>AMOUNT</u>	<u>ALLOWANCE AMOUNT</u>	<u>NET EFFECT</u>
Lewis F. Cole Middle School – Additions and Alterations Electric Time & Materials	<u>Vanas Construction</u>	42	\$5,358.00	-0-	\$5,358.00
Lewis F. Cole Middle School – Additions and Alterations Raising Bow String Joists	<u>Vanas Construction</u>	43	\$3,952.00	-0-	\$3,952.00
Lewis F. Cole Middle School – Additions and Alterations Additional Deck Supports	<u>Vanas Construction</u>	44	\$12,898.00	-0-	\$12,898.00
Lewis F. Cole Middle School – Additions and Alterations More Bow String Joists Back From Offset	<u>Vanas Construction</u>	45	\$2,585.00	-0-	\$2,585.00
Lewis F. Cole Middle School – Additions and Alterations Site Gas Service	<u>Vanas Construction</u>	46	\$31,800.00	-0-	\$31,800.00
Lewis F. Cole Middle School – Additions and Alterations Casework and Doors in Prep Room	<u>Vanas Construction</u>	47	\$14,976.00	-0-	\$14,976.00

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 27126

APPOINTMENT OF ADDITIONAL CURRICULUM WRITERS FOR 2015-2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the appointment of **additional Curriculum Writers for 2015-2016**, not to exceed 10 hours for each staff member per grade level and content area for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for a total not to exceed \$60,000, for the teaching staff members listed below:

Teacher's Name
Anthony Gioia

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 27127

APPROVAL – CURRENT BILLS LIST TOTALING \$202,153.89

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$202,153.89** for June 2015 (computer checks).

DATED: June 29, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
06/22/2015

6/29/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
ABA DATA SYSTEMS, LLC/ 8666	1415-1490	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1716-MAY 15		340.00
AITKEN, SUSAN/ 6855	1415-2140	11-000-230-580-20-000/ CENTRAL OFF-TRAVEL		CF	5/7/15-TRAVEL		78.92
AJL THERAPY FOR KIDS, LLC/ 8841	1415-1038	11-000-216-320-60-000/ RELATED SERVICES		CP	MAY 15		276.00
AT&T LONG DISTANCE/ 1004	1415-0101	11-000-230-530-10-722/ TELEPHONE		CF	ACCT#0303697878001-JUNE15		88.20
ATLANTIC ENGINEERING LABORATORIES(AEL)/ 8807	1314-2285	30-000-418-390-06-000/ ADD MS OTHER PROF FEE		CP	INV 17509		1,086.00
B.C.SPECIAL SERVI (192/193)/ 1167	1415-1235	20-502-200-320-30-000/ CHAP 192/193 COMP ED		CP	MAY 15		2,418.66
		20-503-200-320-30-000/ CHAP 192/193 ESL		CP	MAY 15		2,101.05
		20-506-200-320-30-000/ CHAP 192/193 SUPPL INST		CP	MAY 15		156.94
		20-508-200-320-30-000/ CHAP 192/193 CORR SPEECH		CP	MAY 15		1,236.90
					Total for B.C.SPECIAL SERVICES/ 1167		\$5,913.55
BARNES & NOBLE, INC./ 1192	1415-2024	11-214-100-610-60-000/ AUTISTIC SUPPLIES		CP	INV 3049035		-250.68
		11-214-100-610-60-000/ AUTISTIC SUPPLIES		CF	INV 3012839		752.04
					Total for BARNES & NOBLE, INC./ 1192		\$501.36
BERGEN PEDIATRIC THERAPY CTR LLC/ 8190	1415-1092	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 15-1433-MAY 15		540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 15-1432-MAY 15		675.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 15-1647-MAY 15		540.00
					Total for BERGEN PEDIATRIC THERAPY CENTER LLC/ 8190		\$1,755.00
BOROUGH OF FORT LEE-POLICE/ 8754	1415-2047	11-401-100-390-07-000/ PURCHASED SERVICES (300-		CP	INV 2015-063		100.00
BOSWELL ENGINEERING, INC./ 8384	1415-2270	30-000-432-334-14-050/ HS FIELD-ARCHITECT		CF	INV 93394		31,327.50
BRAIN POP/FWD MEDIA INC/ 5852	1415-2258	11-000-222-600-06-019/ LIBRARY BOOKS		CF	INV 123865		1,695.00
CALAIS SCHOOL/ 8784	1415-0403	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CF	JUNE 2015		4,095.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
06/22/2015

6/29/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
CALAIS SCHOOL/ 8784	1415-0457	20-250-100-560-60-000/ IDEA-BASIC-TUITION		CF	JUNE 2015		4,095.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CF	JUNE 2015		2,470.00
Total for CALAIS SCHOOL/ 8784							\$10,660.00
CATAPULT LEARNING,LLC/ 6117	1415-1343	20-509-200-320-30-000/ N/P NURSING		CP	INV CL063243-MAY 15		2,247.95
		20-509-200-320-30-000/ N/P NURSING		CF	INV CL063268-JUNE 15		2,247.95
Total for CATAPULT LEARNING,LLC/ 6117							\$4,495.90
CHILDREN'S INSTITUTE/ 4892	1415-0490	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CF	JUNE 15		5,510.70
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CF	JUNE 15		2,250.00
Total for CHILDREN'S INSTITUTE/ 4892							\$7,760.70
CONCORD MUSIC SUP/ 1387	1415-2252	11-190-100-610-04-008/ MUSIC SUPL		CF	INV T3444792		399.80
DELTA-T GROUP NORTH JERSEY, INC./ 1415-0957 8806		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 60715-200719390		2,125.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 60715-200719391		1,000.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 60715-200719387		825.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 60715-200719388		1,300.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 60715-200719389		1,300.00
Total for DELTA-T GROUP NORTH JERSEY, INC./ 8806							\$6,550.00
ENGLEWOOD PUBLIC SCHOOL DISTRICT/ 7992	1415-1460	11-000-270-511-10-272/ CNTRCTD TRANS PUBLIC		CP	INV 3383-JUNE 15		1,575.91
FRED PRYOR/CAREER TRACK/ 6434	1415-2254	11-000-230-580-20-000/ CENTRAL OFF-TRAVEL		CF	INV 3176265		199.00
GLOGSTER EC, INC./ 8482	1415-2249	11-000-222-600-06-019/ LIBRARY BOOKS		CF	INV 16424		590.00
GM PEST CONTROL LLC/ 5917	1415-0452	11-000-261-420-40-010/ CLEAN,REPAIR,MAINT-SCH 1		CP	INV 26458-MAY15		75.15
		11-000-261-420-40-020/ CLEAN,REPAIR,MAINT-SCH 2		CP	INV 26458-MAY15		75.15
		11-000-261-420-40-030/ CLEAN,REPAIR,MAINT-SCH 3		CP	INV 26458-MAY15		75.15
		11-000-261-420-40-040/ CLEAN,REPAIR,MAINT-SCH 4		CP	INV 26458-MAY15		75.15
		11-000-261-420-40-060/ CLEAN,REPAIR,MAINT-MS		CP	INV 26458-MAY15		75.15

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
06/22/2015

6/29/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
GM PEST CONTROL LLC/ 5917		11-000-261-420-40-070/ CLEAN,REPAIR,MAINT-HS		CP	INV 26458-MAY15		74.25
Total for GM PEST CONTROL LLC/ 5917							\$450.00
GOOD TALKING PEOPLE, LLC/ 4850	1415-1049	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1609-EB-APRIL 15		225.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1426-ZC-APRIL 15		75.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1460-AL-APRIL 15		150.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1601-JJN-APRIL 15		150.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1609-EB-MAY 15		225.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1426-ZC-MAY 15		300.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1601-JJN-MAY 15		300.00
Total for GOOD TALKING PEOPLE, LLC/ 4850							\$1,425.00
HOLMSTEAD SCHOOL/KUNIHOLM INC./ 3377	1415-0775	11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CF	JUNE 15		4,024.95
HOLY NAME MEDICAL CENTER/ 5435	1415-1895	11-000-219-320-07-000/ PURCHASED PROF-HS		CP	INV 81401331-201502-OH		165.00
		11-000-219-320-07-000/ PURCHASED PROF-HS		CP	INV 81401752-201505-OH		307.00
		11-000-219-320-07-000/ PURCHASED PROF-HS		CP	INV 81401690-21505-OH		247.00
		11-000-219-320-07-000/ PURCHASED PROF-HS		CP	INV 81401750-21505-OH		307.00
		11-000-219-320-07-000/ PURCHASED PROF-HS		CP	INV 81401381-21502-OH		347.00
		11-000-219-320-07-000/ PURCHASED PROF-HS		CP	INV 81401372-201502-OH		247.00
Total for HOLY NAME MEDICAL CENTER/ 5435							\$1,620.00
INSIGHT WORKFORCE SOLUTIONS, LLC/ 8943	1415-1515	11-190-100-320-03-000/ PURCH PROF-AIDES-DELTA		CP	INV 32515-1053		809.20
		11-190-100-320-07-700/ PURCH PROF-DELTA		CP	INV 32515-1053		1,734.00
	1415-2051	11-190-100-320-04-000/ PURCHASED PROF-DELTA		CP	INV 32515-1053		1,329.40
		11-190-100-320-06-000/ PURCH PROF ED- MS		CP	INV 32515-1053		1,156.00
		11-190-100-320-07-700/ PURCH PROF-DELTA		CP	INV 32515-1053		1,618.40
Total for INSIGHT WORKFORCE SOLUTIONS, LLC/ 8943							\$6,647.00
KEW GARDEN REALTY, LLC/ 8819	1415-0725	11-000-262-626-40-000/ GASOLINE		CP	MAY 15-B&G		1,233.77

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
06/22/2015

6/29/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
KEW GARDEN REALTY, LLC/ 8819		11-000-270-615-40-000/ TRANSP BUS-FUEL		CP	MAY 15-BUS		2,650.12
Total for KEW GARDEN REALTY, LLC/ 8819							\$3,883.89
KIDS' THERAPY PLACE, LLC/ 7220	1415-1053	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 6667-MAY 15		1,350.00
LEARNERS' COMPASS, LLC/ 8626	1415-1045	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12312010-503-APRIL15		5,235.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 12312010-510-MAY15		7,025.00
Total for LEARNERS' COMPASS, LLC/ 8626							\$12,260.00
LEE DISTRIBUTORS, INC./ 2307	1415-2063	11-000-262-610-01-000/ CLASSROOM FURNITURE		CF	INV 11865		810.00
LOVING CARE AGENCY, INC./ 7008	1415-1596	11-000-213-320-10-000/ PURCH PROF-NURSES		CP	INV 151630068-MAY 15		3,787.50
MALLIK, APARNA MD/ 6271	1415-1500	11-000-216-320-60-000/ RELATED SERVICES		CP	51415-ID#877426A461-FL		400.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	50815-ID#878491A461-EN		400.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	50615-ID#792323A461-KS		400.00
Total for ST. JOSEPH'S HEALTHCARE, INC./ 6271							\$1,200.00
MCGRAW-HILL SCHOOL EDUCATION, LLC/ 4084	1415-2088	11-000-218-390-30-000/ TESTING-DISTRICT		CF	INV 85906589001		3,694.31
NAGY, LESLIE/ 7419	1415-1501	11-000-216-320-60-000/ RELATED SERVICES		CF	12/19/14-CS		600.00
	1415-1920	11-000-216-320-60-000/ RELATED SERVICES		CP	5/5/15-JM		600.00
Total for LESLIE NAGY/ 7419							\$1,200.00
NATIONAL ASSOCIATION FOR MUSIC EDUCATION/ 8960	1415-2228	11-190-100-800-06-000/ MISC EXPENDITURES		CF	ID# 269508		120.00
OFFICE TEAM/ 6794	1415-0120	11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 61515-43253357		729.91
PROFESSIONAL MANAGEMENT SYSTEMS, LLC/ 8852	1415-1424	11-000-219-320-60-000/ PRCH PROF SVC		CF	JUNE 2015		4,230.00
PUBLIC SVS GAS & ELECTRIC. INC/ 2965	1415-0104	11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP	MAY 15		11,109.37

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
06/22/2015

6/29/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
PUBLIC SVS GAS & ELECTRIC. INC/ 2965		11-000-262-622-10-000/ ENERGY-ELECTRICITY		CF	MAY 15		37,261.40
Total for PUBLIC SVS GAS & ELECTRIC. INC/ 2965							\$48,370.77
RIDGEFIELD BD.OF/ 3051	1415-1497	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 5V0938-MAY 15		6,600.00
SCHOOL SPECIALTY INC./ 1323	1415-0344	11-190-100-610-04-000/ GENERAL SUPPLIES		CP	INV 208112955512		57.21
		11-190-100-610-04-000/ GENERAL SUPPLIES		CF	INV 208113004943		422.96
Total for SCHOOL SPECIALTY INC./ 1323							\$480.17
SOUTHERN COMPUTER WAREHOUSE INC./ 8687	1415-2328	11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES		CF	INV 265778		143.22
UFS PERSONNEL CORP./ 8454	1415-1222	11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61115-1757		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61115-1758		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61115-1759		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61115-1760		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61115-1756		1,261.10
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61115-1755		3,245.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61815-1778		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61815-1779		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61815-1780		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61815-1781		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61815-1793		1,272.18
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 61815-1777		3,245.00
Total for UFS PERSONNEL CORP./ 8454							\$13,743.28
VERIZON BUS NET SRV INC/ 7592	1415-0109	11-000-252-340-10-000/ PUR TECH-INTERNET		CF	ACCT Y2717689-JUNE15		1,772.05
WISCONSIN CENTER FOR EDUC. RES/ 6613	1415-2175	11-000-218-390-30-000/ TESTING-DISTRICT		CF	INV 9307		8,219.00
Total for Pending Payments							\$202,153.89

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Fort Lee Board of Education

Bills And Claims Report By Vendor Name

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Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 06/24/2015 at 02:02:20 PM

Fund Summary	Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
	10	11	\$155,235.94				\$155,235.94
	20	20	\$14,504.45				\$14,504.45
	30	30	\$32,413.50				\$32,413.50
	GRAND	TOTAL	\$202,153.89	\$0.00	\$0.00	\$0.00	\$202,153.89

Chairman Finance Committee

Member Finance Committee

APPROVAL – LINE ITEM TRANSFERS FOR MAY 2015

BE IT RESOLVED, that upon the recommendation and approval of the Interim Superintendent of Schools, the Board confirms the **line item transfers for the month of May 2015**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

DATED: June 29, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

MAY 2015 LINE ITEM TRANSFERS		
TRANSFERS INTO:		
11-000-100-563	Tuition to county vocational school-regular	12,852
11-000-213-100	Salaries	4,000
11-000-216-320	Purchased professional - educational services	9,500
11-000-219-320	Purchased professional - educational services	8,500
11-000-221-320	Purchased professional - educational services	4,000
11-000-222-100	Salaries	600
11-000-222-600	Supplies and materials	149
11-000-223-500	Other purchased services	3,700
11-000-230-340	Purchased technical services	6,000
11-000-230-590	Other purchased services	7,000
11-000-240-600	General Supplies	1,500
11-000-262-420	Cleaning, repair and maintenance services	21,000
11-000-262-610	General supplies	4,500
11-000-266-610	General supplies	8,000
11-000-270-514	Contracted services (special education students) - vendors	30,000
11-110-100-101	Kindergarten	6,000
11-140-100-101	Grades 9-12	6,000
11-190-100-400	Other purchased services	800
11-190-100-610	General supplies	50,775
11-204-100-101	Salaries of teachers	6,000
11-214-100-101	Salaries of teachers	1,000
11-401-100-500	Purchased services(300-500 series)	6,000
11-402-100-800	Other objects	1,000
		198,876
TRANSFERS FROM:		
11-000-100-566	Tuition to private schools for the handicapped within the state	32,852
11-000-217-320	Purchased professional - educational services	14,500
11-000-218-390	Other purchased professional and technical services	14,600
11-000-218-890	Other objects	2,500
11-000-221-104	Salaries of other professional staff	4,000
11-000-222-320	Purchased professional and technical services	149
11-000-223-600	Supplies and materials	1,700
11-000-230-334	Architect fees	12,300
11-000-230-339	Other purchased professional services	700
11-000-240-890	Other objects	1,500
11-000-261-420	Cleaning, repair and maintenance services	8,000
11-000-262-621	Energy (gas)	15,000
11-000-291-270	Health benefits	65,000
11-190-100-320	Purchased professional - educational services	75
11-190-100-640	Textbooks	25,000
11-402-100-600	Supplies and materials	1,000
		198,876

APPROVAL OF EQUIPMENT LEASE

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education **authorizes an agreement with US Bank Government Leasing and Finance, Inc.** at an interest rate of 1.462 effective yield of 1.575% with escrow) for 48 months as per bid received on June 23, 2015 **to purchase Chromebooks and musical instruments.** If Lease not settled within 60 days, rate will be indexed to 65% of the change in the Federal Reserve H.15 index as presented in the quote from US Bancorp Government Leasing and Finance, Inc.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

ACCEPTANCE OF DONATIONS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the following donations:

Item	Amount	Donor	On Behalf Of
Check	\$25.00	Target	Fort Lee High School
Check	\$50.00	Target	School #2
20 t-shirts and 20 bobble head figurines	approximately \$100	Mr. Max Cayard, Customer Relations representative of the New York Knicks	To be used as incentive awards for student achievement at School #3
TOTAL VALUE	\$175.00		

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

RENEWAL OF WORKERS' COMPENSATION INSURANCE FOR 2015-2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board approves the **renewal of Workers' Compensation Insurance** for the 2015-2016 school year in the amount of \$200,212 as follows:

Premium Comparison & Summary

Company	Policy	2015-2016 Premium Amount
SOBER	Workers' Compensation	\$200,212 ⁽¹⁾
(1) Subject to payroll audit and refunds		

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 27132

APPROVAL OF ORGANIZATION CHART FOR 2015-2016

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the attached **Organization Chart** for the 2015-2016 school year.

DATED: June 29, 2015
Attachment

Motion by: Mrs. Holly Morell

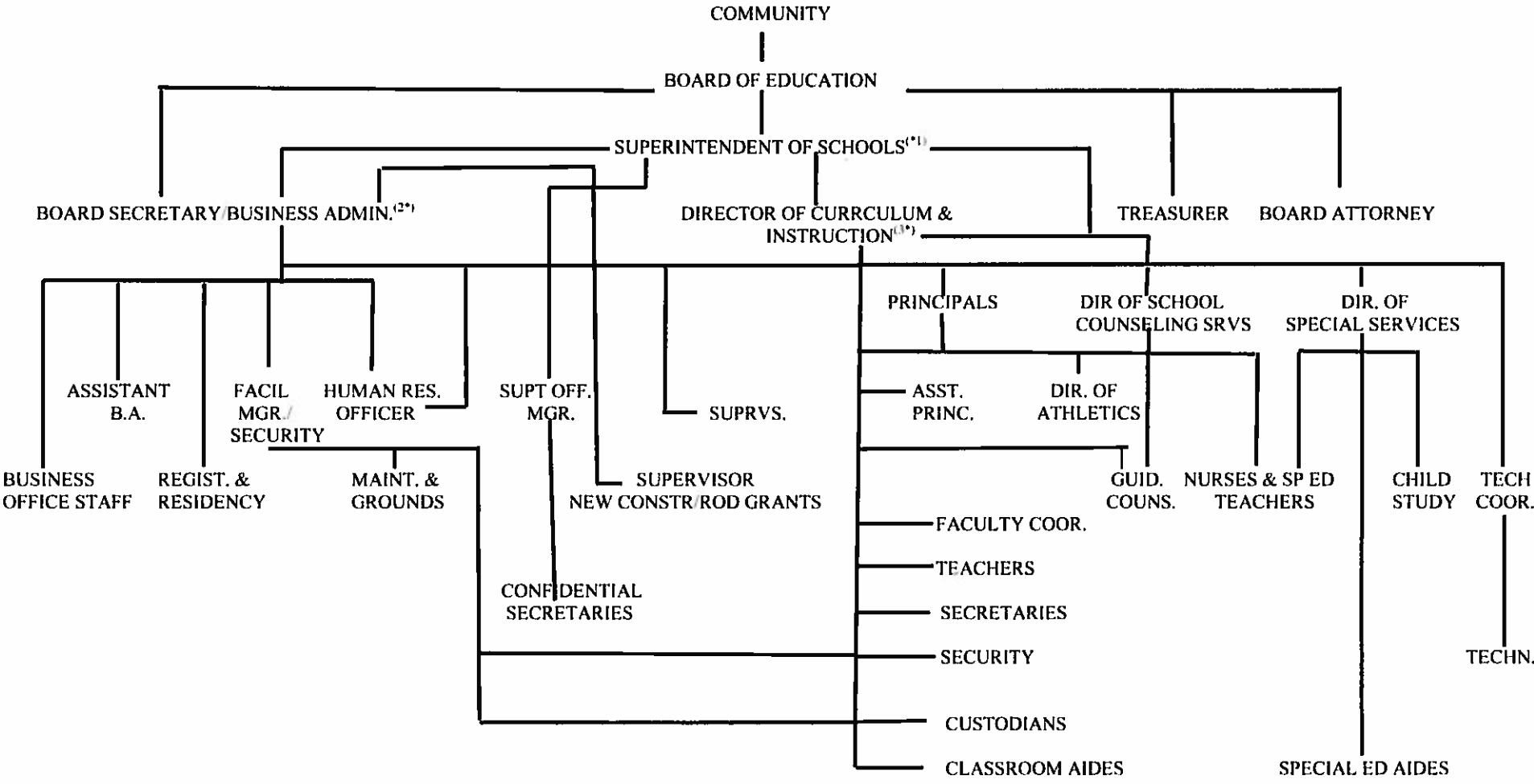
Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER		X		
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI				X
MRS. CANDACE ROMBA		X		
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG		X		
MR. DAVID SARNOFF	X			

**ORGANIZATION OF PERSONNEL AND REPORTING RESPONSIBILITIES
FORT LEE PUBLIC SCHOOLS
2015-2016**



*Order of Authority
 — Order of Responsibility

1P*

RESIGNATION OF CHRISTOPHER KULSCAR AS PART-TIME PHYSICAL EDUCATION AIDE AT SCHOOL NO. 1

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Christopher Kulscar as Part-Time Classroom Aide at School No. 1**, effective June 19, 2015.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

APPROVING THE 2013-2014 SALARIES BASED UPON THE APPROVED MEMORANDUM OF AGREEMENT AND APPROVED SALARY GUIDES

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education **approves the 2013-2014 Salaries** based upon the approved Memorandum of Agreement between the Fort Lee Board of Education and the Fort Lee Education Association (FLEA) and approved Salary Guides as outlined on the attached.

DATED: June 29, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14 2012-2013 Guide				2/1/14-8/30/14 2013-2014 Guide								
				# of Pays	Step	Class	Salary	Rate	Bonus	Salary	Step	Class	Salary	Rate	Bonus	Salary
4334	ACCETTA	CHRISTINE	10	21	14	MA+30	93,200.00									
5884	ACOSTA	ADA	10	21	3	MA+40	62,300.00									98,120.00
5427	ACOSTA	DIANA	10	21	17	MA+30	108,085.00									64,867.00
5582	ADAMS	ALYCIA	10	21	4	BA+10	57,200.00		2,000.00	110,085.00						110,815.00
5808	ADAMS	MARK	10	21	17	BA	97,975.00			57,200.00					2,000.00	80,267.00
6014	ADDEO-FRANCO	JESSICA	10	21	13	MA	86,200.00			97,975.00						98,725.00
8120	ADDEO	MATTHEW	10	21	2	BA	54,500.00			86,200.00						91,267.00
4750	ALMEYDA	ALEXANDER	10	21	12	MA+60	88,000.00			54,500.00						55,967.00
4872	ANCONETANI	GABRIELLE	10	21	7	MA	68,700.00			88,000.00						93,267.00
5478	ANDERSON	ANISA	10	21	7	MA+80	72,700.00			68,700.00						70,467.00
4810	ANDERSON	NINA ANN	10	21	11	BA	75,200.00			72,700.00						78,467.00
5476	ANDRADA-AZZOLINO	JENNIFER	10	21	6	MA	64,200.00			75,200.00						79,567.00
4419	ANGELDIS	ANGELA	10	21	17	MA	103,029.00			64,200.00						87,767.00
6114	ANGELINI	PAMELA	10	21	9	MA+10	73,200.00			103,029.00						103,779.00
6111	ANGUS	JEFFREY	10	21	3	MA	58,300.00			73,200.00						78,267.00
4878	ANTIFONARIO	JAIME	10	21	6	MA+50	69,200.00			58,300.00						60,667.00
5778	ARFUSO	CATHERINE	10	21	5	BA	59,200.00			69,200.00						72,767.00
6349	ARTINGER	ALLISON	10	21	1	BA	54,000.00			59,200.00						61,767.00
4881	AUGHEY	ROBERT	10	21	17	BA	97,975.00			54,000.00						55,567.00
5101	BAEK	OCKJOO	10	21	14	MA+20	92,200.00			97,975.00						98,725.00
5935	BAIARDI	COURTNEY	10	21	4	MA	59,600.00			92,200.00						97,120.00
6185	BAKER	BRIANNE	10	21	2	MA	57,900.00			59,600.00						62,767.00
5713	BAKIAN	MARIELLE	10	21	5	MA	61,700.00			57,900.00						59,367.00
6188	BALDOFSKY	KRISTEN	10	21	2	BA	54,500.00			61,700.00						65,267.00
6385	BALLANCE	SIMONE	10	21	1	BA	54,000.00			54,500.00						55,967.00
5524	BANCROFT	KIM	10	21	8	BA+20	67,800.00			54,000.00						55,567.00
5827	BARRABEE	JOHANNA	10	21	9	MA+10	73,200.00			67,800.00						71,767.00
5928	BARRON	BRANDON	10	21	4	BA	56,200.00			73,200.00						78,267.00
6140	BARTEL	ELIZABETH	10	21	3	BA	54,900.00			56,200.00						59,267.00
5320	BEFFRE	DENISE	10	21	12	MA+60	88,000.00			54,900.00						57,267.00
4380	BELLO	RICHARD	10	21	17	MA	103,029.00			88,000.00						93,267.00
5361	BELMONTE	RENEE	10	21	5	BA	58,200.00			103,029.00						103,779.00
6198	BERETIN	STEFANIE	10	21	2	BA	54,500.00			58,200.00						61,767.00
5924	BERLINGO	JOSEPH	10	21	14	BA	86,200.00			54,500.00						55,967.00
6113	BERNARDO	GABRIELLA	10	21	3	BA+20	58,900.00			86,200.00						91,120.00
5491	BIALIK	DANIEL	10	21	10	MA+60	82,200.00			58,900.00						59,267.00
4000	BISSONNETTE	MARC	10	21	15	MA	94,053.00		2,800.00	85,000.00						88,567.00
5321	BOOTE	NICOLE	10	21	9	MA	72,200.00			94,053.00						99,925.00
5734	BORGONO	STEPHANIE	10	21	4	MA+20	61,600.00			72,200.00						77,267.00
4380	BORKOWSKI	SUSAN	10	21	15	BA	90,053.00			61,600.00						64,767.00
5512	BORTNICK	LORRAINE	10	21	8	MA	69,400.00		2,000.00	90,053.00						94,925.00
										71,400.00					2,000.00	73,267.00

3P*

Revised

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14				2/1/14-6/30/14							
				# of Pays	Step	Class	Salary	Rate	Bonus	Salary	Step	Class	Salary	Rate	Bonus
TEACHERS:															
5831	BREWTON	NATEKA	10	21	14	BA+20	88,200.00								
5325	BRIGIDA	DEBRA	10	21	14	MA+60	98,200.00								93,120.00
4084	BRITTON	BARBARA	10	21	17	MA+30	108,065.00		2,000.00	98,200.00	15	MA+60	101,120.00		103,120.00
5712	BROWN	KRISTEN	10	21	8	MA	89,400.00			108,065.00	17	MA+30	108,815.00		108,815.00
8325	BRUNO	KLARISSA	10	21	1	MA	66,400.00			66,400.00	9	MA	73,267.00		73,267.00
5471	BRUTTER	ALLA	10	21	16	BA+10	55,000.00			55,000.00	2	BA+10	58,567.00		58,567.00
6112	BUERKLE	KIRSTEN	10	21	13	MA	105,000.00			105,000.00	17	MA+60	112,402.00		112,402.00
4679	BUONOMO	MARISA	10	21	16	MA	86,200.00			86,200.00	14	MA	91,267.00		91,267.00
6003	BUSCH- MC ARDLE	KATHERINE	10	21	16	MA	99,000.00		2,000.00	101,000.00	17	MA	103,779.00		103,779.00
6073	BYRNE	JAMES	10	21	3	BA	54,900.00			54,900.00	4	BA	57,267.00		57,267.00
5829	CADDELL	LAURA	10	21	7	MA+10	67,700.00			67,700.00	8	MA+10	71,467.00		71,467.00
5744	CADENA	ERIC	10	21	7	MA+60	72,700.00		2,000.00	74,700.00	8	MA+60	76,467.00		76,467.00
5881	CALLAHAN	GENEVEVE	10	21	1	MA	57,500.00	0.3636		20,907.00	1	MA	58,567.00	2,000.00	78,467.00
5299	CALLANAN	ALEXIS	10	21	13	MA	86,200.00			86,200.00	14	MA	91,267.00	0.3636	21,294.96
5092	CAPALBO	BRUNA	10	21	8	MA+10	70,400.00			70,400.00	9	MA+10	74,267.00		74,267.00
6335	CAPPIELLO	DEANNA	10	21	10	BA+20	73,900.00			73,900.00	11	BA+20	78,267.00		78,267.00
5834	CASALE	KRISTINA	10	21	1	MA	57,500.00			57,500.00	2	MA	58,967.00		58,967.00
4563	CASORIA	LINDA	10	21	5	MA	61,700.00			61,700.00	6	MA	65,267.00		65,267.00
4336	CASSAVELL-SIVERE	KRISTIN	10	21	10	MA+30	79,200.00			94,000.00	17	BA	98,725.00		98,725.00
6316	CASTANO	MARIA	10	21	1	MA+30	79,200.00			79,200.00	11	MA+30	82,767.00		82,767.00
5884	CAULFIELD	CHANG	10	21	3	BA	60,500.00			60,500.00	2	MA+30	61,967.00		61,967.00
5828	CEVASCO	SHANNON	10	21	7	MA	54,900.00			54,900.00	4	BA	57,267.00		57,267.00
6358	CHANDRAS	CHRISTINA	10	21	7	MA	66,700.00			66,700.00	8	MA	70,467.00		70,467.00
5835	CHEVALIER	STEPHANIE	10	21	1	MA	57,500.00			57,500.00	2	MA	58,967.00		58,967.00
5580	CHOI	STEVEN	10	21	4	BA	58,200.00			56,200.00	5	BA	59,267.00		59,267.00
6434	CHRISTAL	DANIELLE	10	21	1	MA	57,500.00	0.3636		20,907.00	1	MA	58,567.00	0.3636	21,294.96
5232	CHUNG	MYUNG JIN	10	21	1	BA	54,000.00			54,000.00	1	BA	55,067.00		55,067.00
5781	CHURCH	TODD	10	21	13	MA+60	92,200.00			92,200.00	14	MA+60	97,267.00		97,267.00
4381	CICCONI	ROBERT	10	21	6	MA	64,200.00			64,200.00	7	MA	67,767.00		67,767.00
4306	CIRAULO	MARYANN	10	21	17	MA+60	111,652.00			111,652.00	17	MA+60	112,402.00		112,402.00
5902	CIRONE	DANIEL	10	21	16	MA	99,000.00			99,000.00	17	MA	103,779.00		103,779.00
5397	CIRONE	THOMAS	10	21	3	BA	54,900.00			54,900.00	4	BA	57,267.00		57,267.00
5605	COHN	CHRISTEN	10	21	9	BA	68,700.00			68,700.00	10	BA	72,967.00		72,967.00
5927	COHN	MATTHEW	10	21	5	MA-FROZEN	61,700.00			61,700.00	5	MA	61,700.00		61,700.00
5725	COLA	RACHEL	10	21	4	BA+20	58,200.00			58,200.00	5	BA+20	61,267.00		61,267.00
5822	COLORADO	JULIETH	10	21	6	MA+20	66,200.00			66,200.00	7	MA+20	69,767.00		69,767.00
6187	CONGIGLIO	APRIL	10	21	12	MA	82,000.00			82,000.00	13	MA	87,267.00		87,267.00
6234	CORCIONE	ANNMARIE	10	21	2	MA+10	58,900.00			58,900.00	3	MA+10	60,367.00		60,367.00
5369	CORDERO	KIRSIS	10	21	2	BA	54,500.00			54,500.00	3	BA	55,967.00		55,967.00
4977	COSTA	BARBARA	10	21	6	BA+10	61,700.00			61,700.00	7	BA+10	65,267.00		65,267.00
4649	CUCCARO-PSOLKOSKI	ROSEMARIE	10	21	9	MA+60	78,200.00			78,200.00	10	MA+60	83,267.00		83,267.00
					17	MA	103,029.00			103,029.00	17	MA	103,779.00		103,779.00

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14				2/1/14-6/30/14									
				2012-2013 Guide				2013-2014 Guide									
				# of Pays	Step	Class	Salary	Rate	Bonus	Salary	Step	Class	Salary	Rate	Bonus	Salary	
TEACHERS:																	
5008	CUFF	HOLLY	10	21	9	BA	68,700.00										
5778	CUOZZO	DAVID	10	21	5	MA+10	62,700.00			68,700.00			10	BA	72,967.00		72,967.00
5184	DATWANI	SABINA	10	21	7	MA+60	72,700.00			62,700.00			6	MA+10	66,267.00		66,267.00
4576	DAWSON	MICHELLE	10	21	10	MA+20	78,200.00			72,700.00			8	MA+80	78,467.00		78,467.00
4356	DEADY	TARA	10	21	17	MA	103,029.00			78,200.00			11	MA+20	81,767.00		81,767.00
6382	DEE	STACEY	10	21	1	MA	57,500.00			103,029.00			17	MA	103,779.00		103,779.00
5829	DEITSCH	BRAD	10	21	5	BA+20	80,200.00			57,500.00			2	MA	58,967.00		58,967.00
5513	DELANEY	BEVERLY	10	21	7	MA+10	67,700.00			60,200.00			6	BA+20	63,767.00		63,767.00
5803	DELSEYRO	GINA MARIA	10	21	9	MA	72,200.00			67,700.00			8	MA+10	71,467.00		71,467.00
5353	DELUCA	SHERYL	10	21	6	BA	60,700.00			72,200.00			10	MA	77,267.00		77,267.00
5815	DELUCCA	CAROLYN	10	21	5	MA	61,700.00			60,700.00			7	BA	64,267.00		64,267.00
5419	DELUCCA	DANA	10	21	7	MA+20	68,700.00			61,700.00			6	MA	65,267.00		65,267.00
5899	DEMAIO-CAN	CARMELA	10	21	4	MA	59,800.00			68,700.00			8	MA+20	72,467.00		72,467.00
5201	DESHEPLO	AIMEE	10	21	7	MA+30	89,700.00			59,800.00			5	MA	62,767.00		62,767.00
6133	DESIERVO	MICHELLE	10	21	1	BA	54,000.00	0.5454	2,000.00	71,700.00			8	MA+30	73,467.00		73,467.00
5275	DESPOTAKIS	ELENI	10	21	8	MA+60	75,400.00			29,451.60			1	BA	55,067.00	0.5454	2,000.00
4726	DEY	DOROTHY	10	21	17	MA+40	109,166.00			75,400.00			9	MA+60	79,267.00		79,267.00
5339	DIFALCO	CHRISTINE	10	21	9	MA+60	78,200.00			109,166.00			17	MA+40	109,918.00		109,918.00
6030	DIMICK	LAUREN	10	21	1	BA	54,000.00			78,200.00			10	MA+60	83,267.00		83,267.00
6179	DOMINGUEZ	STEPHEN	10	21	2	BA+20	56,500.00			54,000.00			2	BA	55,567.00		55,567.00
6067	DUZICH	MICHAEL	10	21	2	MA+10	56,900.00			56,500.00			3	BA+20	57,967.00		57,967.00
4437	EIMAN	LINDA	10	21	17	MA+80	111,652.00			58,900.00			3	MA+10	60,367.00		60,367.00
5188	ELEFTERIOU	KRISTEN	10	21	16	BA+20	97,000.00			111,652.00			17	MA+60	112,402.00		112,402.00
5875	ELKHECHEN	SUZANNE	10	21	2	MA	57,900.00			97,000.00			17	BA+20	102,129.00		102,129.00
5322	ETRA	JODI	10	21	12	MA	82,000.00			57,900.00			3	MA	59,367.00		59,367.00
4359	FAUST	CARL	10	21	15	MA+50	99,053.00			82,000.00			13	MA	87,267.00		87,267.00
6143	FERMANO	RITA	10	21	1	BA	54,000.00			99,053.00			16	MA+50	104,925.00		104,925.00
4444	FIDEL	DAVID	10	21	16	MA+20	101,000.00			54,000.00			2	BA	55,567.00		55,567.00
5655	FINDANIS	ANASTASIA	10	21	5	MA	61,700.00			101,000.00			17	MA+20	107,138.00		107,138.00
5544	FIORITA	DINA	10	21	6	MA	64,200.00			61,700.00			6	MA	65,267.00		65,267.00
5316	FITZSIMMONS	CHRISTINA	10	21	8	MA	69,400.00			64,200.00			7	MA	67,767.00		67,767.00
6012	FORTE	LISA	10	21	8	MA+20	71,400.00			69,400.00	500.00		9	MA	73,267.00		73,267.00
5328	FRANCISCO	JAHAIRA	10	21	9	BA+10	69,700.00			71,400.00			9	MA+20	75,267.00		75,267.00
4670	FRIIM	JOANNE	10	21	17	MA+60	111,652.00			69,700.00			10	BA+10	73,967.00		73,967.00
5804	FROIMOVICH	SANDRA	10	21	6	MA	64,200.00			111,652.00			17	MA+60	112,402.00		112,402.00
6062	FUSCO	ANDRIA	10	21	10	MA	78,200.00			64,200.00			7	MA	67,767.00		67,767.00
6005	FUSCO	GENE	10	21	3	MA	58,300.00			78,200.00			11	MA	79,767.00		79,767.00
5109	GALATIOTO	ANTHONY	10	21	17	MA+20	106,388.00			58,300.00			4	MA	60,667.00		60,667.00
6432	GAUGER	KRISTEN	10	21	1	BA	54,000.00	0.5454		106,388.00			17	MA+20	107,138.00		107,138.00
6412	GEHRES	ROBERT	10	21	1	MA+60	63,500.00			29,451.60			1	BA	55,067.00	0.5454	
5241	GIANDOMENICO	JOSEPHINE	10	21	8	MA	69,400.00			63,500.00			1	MA+60	64,567.00		64,567.00
										69,400.00			9	MA	73,267.00		73,267.00

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14 2012-2013 Guide				2/1/14-6/30/14 2013-2014 Guide								
				# of Pays	Step	Class	Salary	Rate	Bonus	Salary	Step	Class	Salary	Rate	Bonus	Salary
TEACHERS:																
4964	GIANNANTONIO	CARMELINA	10	21	10	BA	71,900.00									
6376	GIANNATTASIO	MARIA	10	21	1	BA	54,000.00				71,900.00	11	BA	76,267.00		76,267.00
6322	GIOIA	ANTHONY	10	21	1	BA	54,000.00				54,000.00	2	BA	55,567.00		55,567.00
4438	GIORDANO	COLLEEN	10	21	17	MA+60	111,652.00				54,000.00	2	BA	55,567.00		55,567.00
4915	GLEBAS	GARY	10	21	15	MA	94,053.00				111,652.00	17	MA+60	112,402.00		112,402.00
6317	GLOGOWER	TALYSA	10	21	1	BA	54,000.00				94,053.00	16	MA	99,925.00		99,925.00
5722	GORDON	ELISA	10	21	5	MA	61,700.00				54,000.00	2	BA	55,567.00		55,567.00
6184	GRATACOS	TARA	10	21	2	BA	54,500.00				61,700.00	6	MA	65,267.00		65,267.00
5814	GRAZIANO HEMPTON	GINA	10	21	5	BA	58,200.00				54,500.00	3	BA	55,967.00		55,967.00
6101	GROSSMANN	AMY	10	21	3	MA	58,300.00				58,200.00	6	BA	61,767.00		61,767.00
6309	GROSSO	JANINE	10	21	1	BA	54,000.00				58,300.00	4	MA	60,667.00		60,667.00
5105	GUMBERG	WENDY	10	21	13	MA+20	88,200.00				54,000.00	2	BA	55,567.00		55,567.00
4740	HAN	KRISTIE	10	21	17	MA	103,029.00				88,200.00	14	MA+20	93,267.00		93,267.00
5099	HANLEY	MARK	10	21	9	MA	72,200.00				103,029.00	17	MA	103,779.00		103,779.00
6093	HEALY	RACHEL	10	21	2	BA	54,500.00				72,200.00	10	MA	77,267.00		77,267.00
6441	HENRY-STALEY	ALISHA	10	21	1	BA	54,000.00				54,500.00	3	BA	55,967.00		55,967.00
5251	HERNANDEZ	LISANDRA	10	21	8	MA	69,400.00				54,000.00	1	BA	55,067.00		55,067.00
6023	HERNANDEZ	MICHELE	10	21	2	BA+20	56,500.00				69,400.00	9	MA	73,267.00		73,267.00
5882	HERNANDEZ	NATASHA	10	21	5	MA+40	65,700.00				56,500.00	3	BA+20	57,967.00		57,967.00
5599	HETMAN	KATHRYN	10	21	6	MA+10	65,200.00				65,700.00	6	MA+40	69,267.00		69,267.00
6453	HINCHMAN	ROY	10	21	1	MA	57,500.00				65,200.00	7	MA+10	68,767.00		68,767.00
5420	HODGE	CARRIE	10	21	11	MA	78,700.00				57,500.00	1	MA	58,567.00		58,567.00
5486	HONG	JOANNE	10	21	14	MA	90,200.00				78,700.00	12	MA	83,067.00		83,067.00
5479	HORTON-FORMA	KATHLEEN	10	21	4	MA+60	85,800.00				90,200.00	15	MA	95,120.00		95,120.00
4007	INOMATA	ELISABETH	10	21	17	MA+50	110,443.00				85,800.00	5	MA+60	88,767.00		88,767.00
5785	JACKSON-SAUL	MICHELLE	10	21	13	MA+10	87,200.00				110,443.00	17	MA+50	111,193.00		111,193.00
5197	JACOBS	GLENN	10	21	17	MA+60	111,652.00				87,200.00	14	MA+10	92,267.00		92,267.00
5903	JANG	ANGELA	10	21	4	MA	59,600.00				111,652.00	17	MA+60	112,402.00		112,402.00
6188	JANSON	ELIZABETH	10	21	2	MA+40	61,900.00				59,600.00	5	MA	62,767.00		62,767.00
6006	JEWETT-NOBLIA	KARLI	10	21	4	BA+20	58,200.00				61,900.00	3	MA+40	63,367.00		63,367.00
6189	JOHNSON	ANGELA	10	21	2	BA	54,500.00				58,200.00	5	BA+20	61,267.00		61,267.00
5592	KARABATSOS	SOPHIA	10	21	8	MA	69,400.00				54,500.00	3	BA	55,967.00		55,967.00
6238	KAVANAGH	THERESA	10	21	1	BA	54,000.00				69,400.00	9	MA	73,267.00		73,267.00
5636	KEARNEY	CHRISTY	10	21	12	MA	82,000.00				54,000.00	2	BA	55,567.00		55,567.00
5483	KIM	MONIQUE	10	21	6	MA+20	66,200.00	0.7273	500.00		82,000.00	13	MA	87,267.00	0.7273	500.00
4705	KIM	SUN	10	21	17	MA+60	111,652.00				66,200.00	7	MA+20	69,767.00		69,767.00
5678	KIM-NAMKUNG	SANDY	10	21	5	MA+20	63,700.00				111,652.00	17	MA+60	112,402.00		112,402.00
6198	KIM-MARTIN	KRISTIN	10	21	2	MA	57,900.00				63,700.00	6	MA+20	67,267.00		67,267.00
5200	KLAPACH	STEPHEN	10	21	9	MA	72,200.00				57,900.00	3	MA	59,367.00		59,367.00
5037	KLEIN	SANDRA	10	21	9	BA	69,700.00				72,200.00	10	MA	77,267.00		77,267.00
6202	KONDRECK	DOMINIQUE	10	21	2	BA+10	56,500.00				69,700.00	10	BA	72,967.00		72,967.00
											56,500.00	3	BA+10	56,967.00		56,967.00

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14				2/1/14-6/30/14									
				2012-2013 Guide				2013-2014 Guide									
				# of Pays	Step	Class	Salary	Rate	Bonus	Salary	Step	Class	Salary	Rate	Bonus	Salary	
TEACHERS:																	
6154	KORNWEISER	GENNA	10	21	1	BA+20	56,000.00										
6345	KOTWICA	JENNIFER	10	21	1	BA+20	56,000.00			56,000.00			2	BA+20	57,567.00		57,567.00
4992	KULAK	BARRIE	10	21	17	MA+10	104,709.00			56,000.00			2	BA+20	57,567.00		57,567.00
5715	KUMAR	SUMEDHA	10	21	6	BA+20	62,700.00			104,709.00			17	MA+10	105,459.00		105,459.00
6405	LALLO	KAREN	10	21	1	BA	54,000.00			62,700.00			7	BA+20	66,267.00		66,267.00
4436	LARAIA COLAO	JANICE	10	21	17	MA	103,029.00			54,000.00			1	BA	55,067.00		55,067.00
4344	LARSON	KATHLEEN	10	21	17	BA	97,975.00			103,029.00			17	MA	103,779.00		103,779.00
4385	LARUSSO	JANET	10	21	17	MA+60	111,652.00			97,975.00			17	BA	98,725.00		98,725.00
5735	LAURIANO	STEVEN	10	21	6	MA	84,200.00			111,652.00			17	MA+60	112,402.00		112,402.00
5045	LAWLOR	TARA	10	21	7	MA+20	68,700.00			84,200.00			7	MA	67,767.00		67,767.00
6308	LEMBO	ELIZABETH	10	21	1	BA	54,000.00			68,700.00			8	MA+20	72,467.00		72,467.00
5102	LEONARD	MARK	10	21	9	MA+30	75,200.00			54,000.00			2	BA	55,567.00		55,567.00
5114	LEPORE	CHRISTINE	10	21	13	MA+40	90,200.00			75,200.00			10	MA+30	80,267.00		80,267.00
6107	LEVY	SARAH	10	21	3	MA+30	81,300.00			90,200.00			14	MA+40	95,267.00		95,267.00
6411	LEYTON	JENNIFER	10	21	1	BA+20	56,000.00			81,300.00			4	MA+30	63,967.00		63,967.00
4838	LIPPOFF	HOWARD	10	21	11	MA+30	81,700.00			56,000.00			1	BA+20	57,067.00		57,067.00
5234	LIQUORI	ALICYN	10	21	7	BA	63,200.00			81,700.00			12	MA+30	86,067.00		86,067.00
5825	LOCKHART	MIRIAM	10	21	14	MA	90,200.00			63,200.00			8	BA	66,867.00		66,867.00
5428	LOMBARDO	DIEGO	10	21	7	MA+60	72,700.00			90,200.00			15	MA	95,120.00		95,120.00
5716	LOPEZ	MARILYN	10	21	10	MA+60	81,200.00			72,700.00			8	MA+60	78,467.00		78,467.00
4922	LOPRESTI	MICHAEL	10	21	10	BA+10	72,900.00			81,200.00			11	MA+50	84,767.00		84,767.00
5887	LUCIANO	CYNTHIA	10	21	4	BA+20	58,200.00			72,900.00			11	BA+10	77,267.00		77,267.00
6221	LYNCH	MEGHAN	10	21	1	MA+10	58,500.00			58,200.00			5	BA+20	61,267.00		61,267.00
6448	MARKARIAN	MELANIE	10	21	1	BA	54,000.00			58,500.00			2	BA+10	59,967.00		59,967.00
5198	MAROTTA-BACCAN	FRANCESCA	10	21	11	MA+30	81,700.00			54,000.00			1	BA	55,067.00		55,067.00
5451	MARTINEZ	KIMBERLY	10	21	4	MA+20	81,800.00			81,700.00			12	MA+30	86,067.00		86,067.00
5826	MATSOUKAS	OLIVIA	10	21	8	MA	69,400.00			81,800.00			5	MA+20	64,767.00		64,767.00
4483	MAURER	KERRI-LYNN	10	21	15	MA+60	100,053.00			69,400.00			9	MA	73,267.00		73,267.00
5430	MAYE	HEATHER	10	21	10	MA+60	82,200.00			100,053.00			16	MA+60	105,925.00		105,925.00
5919	MCMENAMIN-HORTON	KELLY	10	21	4	BA	56,200.00			82,200.00			11	MA+60	85,767.00		85,767.00
5821	MENDOZA	GALO	10	21	4	MA	59,800.00			56,200.00			5	BA	59,267.00		59,267.00
5329	MERRYMAN	MOLLY	10	21	12	MA	82,000.00			59,800.00			5	MA	62,767.00		62,767.00
4439	METCALFE	JUDITH	10	21	17	MA+30	108,085.00			82,000.00			13	MA	87,267.00		87,267.00
4923	MIKETZUK	JOYCE	10	21	12	MA+60	88,000.00			108,085.00			17	MA+30	108,815.00		108,815.00
6034	MILGRAM	SAMANTHA	10	21	1	BA	54,000.00			88,000.00			13	MA+60	93,267.00		93,267.00
5602	MILONE	BARBARA-ANN	10	21	6	BA	60,700.00			54,000.00			2	BA	55,567.00		55,567.00
5111	MINUTOLO	FAITH-ANN	10	21	8	BA	65,900.00			60,700.00			7	BA	64,267.00		64,267.00
5533	MIRKOVIC	AMY	10	21	6	MA	64,200.00			65,900.00			9	BA	69,767.00		69,767.00
6388	MISIASZEK	DANIELLE	10	21	1	BA	54,000.00			64,200.00			7	MA	67,767.00		67,767.00
5598	MOTTERSHEAD	MICHAEL	10	21	6	MA	64,200.00			54,000.00			2	BA	55,567.00		55,567.00
4292	MULLIKEN	MICHELLE	10	21	15	MA+60	100,053.00			64,200.00			7	MA	67,767.00		67,767.00
										100,053.00			16	MA+60	106,925.00		106,925.00

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14 2012-2013 Guide					2/1/14-6/30/14 2013-2014 Guide					
				# of Pays	Step	Class	Salary	Rate	Salary	Step	Class	Salary	Rate	Salary
TEACHERS:														
5689	MURPHY	CHRISTINA	10	21	5	MA+80	67,700.00		67,700.00	6	MA+80	71,267.00		71,267.00
5328	MURRAY	BRYAN	10	21	8	MA+30	72,400.00		72,400.00	9	MA+30	76,267.00		76,267.00
6464	MYERS	STEPHEN	10	21	1	BA	54,000.00	0.3636	18,634.40	1	BA	55,067.00	0.3636	20,022.36
5839	NISHIKAWARA	MEGAN	10	21	5	MA	61,700.00		61,700.00	6	MA	65,267.00		65,267.00
5330	NOVOSIELSKI	GARY	10	21	17	BA+10	99,739.00		99,739.00	17	BA+10	100,489.00		100,489.00
5094	NUGENT	MARIANNE	10	21	16	BA	94,000.00		94,000.00	17	BA	98,725.00		98,725.00
5429	OBERKEHR	MARK	10	21	9	MA	72,200.00		72,200.00	10	MA	77,267.00		77,267.00
5196	OLIVER	KEVIN	10	21	9	MA	72,200.00		72,200.00	10	MA	77,267.00		77,267.00
4645	OPPENHEIMER	DEBORAH	10	21	17	MA+40	109,186.00		109,186.00	17	MA+40	109,916.00		109,916.00
6095	ORTEGA	SOLANLLY	10	21	4	BA+10	57,200.00		57,200.00	5	BA+10	60,267.00		60,267.00
4320	OSSO	ELSA	10	21	17	MA+80	111,652.00		111,652.00	17	MA+80	112,402.00		112,402.00
5010	OTT	ALYSIA	10	21	9	BA+20	70,700.00		70,700.00	10	BA+20	74,967.00		74,967.00
5772	PACHOS	MICHAEL	10	21	5	MA	61,700.00		61,700.00	6	MA	65,267.00		65,267.00
6108	PAGANO	CALOGERO	10	21	3	BA+20	56,900.00		56,900.00	4	BA+20	59,267.00		59,267.00
5814	PENA	ALEXANDRA	10	21	8	MA+40	73,400.00		73,400.00	9	MA+40	77,267.00		77,267.00
6439	PENA	DILIANA	10	21	1	BA	54,000.00		54,000.00	1	BA	55,067.00		55,067.00
5817	PEREZ	ARLENE	10	21	5	MA	61,700.00		61,700.00	6	MA	65,267.00		65,267.00
4086	PERILLO	CLAUDIA	10	21	17	MA+80	111,652.00		111,652.00	17	MA+80	112,402.00		112,402.00
4925	PICONE	JOSEPH	10	21	11	BA	75,200.00		75,200.00	12	BA	79,567.00		79,567.00
5076	PILLARI	ANNAMARIA	10	21	7	BA	63,200.00		63,200.00	8	BA	66,867.00		66,867.00
4728	PITOCCHO	BARBARA	10	21	17	MA	103,029.00		103,029.00	17	MA	103,779.00		103,779.00
6191	POKOJ	MATEUSZ	10	21	2	MA	57,900.00		57,900.00	3	MA	59,367.00		59,367.00
5821	POWERS	ERIN	10	21	4	MA+30	62,800.00		62,800.00	5	MA+30	65,767.00		65,767.00
6008	PROTO	REINA	10	21	3	MA+30	61,300.00		61,300.00	4	MA+30	63,667.00		63,667.00
5878	PULIATTE	JAMES	10	21	4	BA	56,200.00		56,200.00	5	BA	59,267.00		59,267.00
5492	PURRITANO	JILL	10	21	11	BA	75,200.00		75,200.00	12	BA	79,567.00		79,567.00
5721	REICHERZ	JILLIAN	10	21	5	MA	61,700.00		61,700.00	6	MA	65,267.00		65,267.00
6260	REINSDORF	JONATHAN	10	21	1	MA	57,500.00		57,500.00	2	MA	58,967.00		58,967.00
5719	RIVERA	MARIA	10	21	5	BA+20	60,200.00		60,200.00	6	BA+20	63,767.00		63,767.00
4785	RIZZO	MARY	10	21	15	MA+10	95,053.00		95,053.00	16	MA+10	100,925.00		100,925.00
6125	ROBERTAZZA	DIANE	10	21	2	MA	57,900.00		57,900.00	3	MA	59,367.00		59,367.00
5823	RODRIGUEZ	ADRIAN	10	21	15	BA+20	92,053.00		92,053.00	16	BA+20	97,925.00		97,925.00
8071	RODRIGUEZ	KRISTINE	10	21	1	BA	54,000.00		54,000.00	2	BA	55,567.00		55,567.00
4821	RODRIGUEZ	LISA	10	21	17	MA	103,029.00		103,029.00	17	MA	103,779.00		103,779.00
6323	ROGERS	STEVEN	10	21	1	MA	57,500.00		57,500.00	2	MA	58,967.00		58,967.00
5956	ROMANO	CHRISTINE	10	21	15	MA+80	100,053.00		100,053.00	16	MA+80	105,925.00		105,925.00
5824	ROSEN	MELISSA	10	21	10	BA	71,900.00		71,900.00	11	BA	76,267.00		76,267.00
5971	ROTHMAN	PAMELA	10	21	9	MA+80	78,200.00		78,200.00	10	MA+80	83,267.00		83,267.00
5137	RUESGA	GINA	10	21	8	BA+10	66,800.00		66,800.00	9	BA+10	70,767.00		70,767.00
5729	RUTKOVSKY	OLEG	10	21	5	MA	61,700.00		61,700.00	6	MA	65,267.00		65,267.00
5613	SABELLA	MICHELE	10	21	6	BA	60,700.00		60,700.00	7	BA	64,267.00		64,267.00

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14					2/1/14-6/30/14					
				2012-2013 Guide					2013-2014 Guide					
TEACHERS:				# of Pys	Step	Class	Salary	Rate	Salary	Step	Class	Salary	Rate	Salary
5823	SAGALCHIK	OLGA	10	21	1	MA	57,500.00		57,500.00					
6192	SALAME	CHARLES	10	21	2	BA	54,500.00		54,500.00	2	MA	58,967.00		58,967.00
5964	SALLOUM	SALMA	10	21	1	BA	54,000.00		54,000.00	3	BA	55,967.00		55,967.00
4548	SANDERS	NANCY	10	21	17	MA	103,029.00		103,029.00	2	BA	55,567.00		55,567.00
6334	SARGENTI	AMANDA	10	21	1	MA	57,500.00		57,500.00	17	MA	103,779.00		103,779.00
4824	SARGENTI	CHRISTINE	10	21	11	MA	78,700.00		78,700.00	2	MA	58,967.00		58,967.00
5314	SARMIENTO	BEATRIZ	10	21	13	BA+10	83,200.00		83,200.00	12	MA	83,067.00		83,067.00
5966	SCHRAMM	MICHELLE	10	21	16	MA	99,000.00		99,000.00	14	BA+10	88,267.00		88,267.00
4779	SCHWARTZ	RANDY	10	21	8	MA+60	75,400.00		75,400.00	17	MA	103,779.00		103,779.00
4151	SCHWARTZFARB	BARBARA	10	21	17	MA	103,029.00		103,029.00	9	MA+60	79,267.00		79,267.00
5517	SCHWED	AMARILLYS	10	21	11	MA	78,700.00		78,700.00	17	MA	103,779.00		103,779.00
4774	SERULLE	LUDDY	10	21	10	MA+20	78,200.00		78,200.00	12	MA	83,067.00		83,067.00
4500	SGRO	ROSA	10	21	9	MA+10	73,200.00		73,200.00	11	MA+20	81,767.00		81,767.00
4793	SIDORSKY	HOWARD	10	21	12	MA	82,000.00		82,000.00	10	MA+10	78,267.00		78,267.00
5848	SIMONE-OSSO	KAREN	10	21	2	BA+20	56,500.00		56,500.00	13	MA	87,267.00		87,267.00
6247	SKELLEY	KAITLYN	10	21	1	BA	54,000.00		54,000.00	3	BA+20	57,967.00		57,967.00
5625	SMITH	RACHEL F	10	21	1	MA	57,500.00		57,500.00	2	BA	55,567.00		55,567.00
4827	SOFIA	ELIZABETH	10	21	10	BA+20	73,900.00		73,900.00	2	MA	58,967.00		58,967.00
4865	SOHN	CORY	10	21	10	BA+10	72,900.00		72,900.00	11	BA+20	78,267.00		78,267.00
5431	SOLAZZO	CARA	10	21	7	MA+20	68,700.00		68,700.00	11	BA+10	77,267.00		77,267.00
6318	SOLIMANO	MARGOT	10	21	1	BA+20	56,000.00		56,000.00	8	MA+20	72,467.00		72,467.00
6440	SOTO	GIOVANNI	10	21	1	BA	54,000.00		54,000.00	2	BA+20	57,567.00		57,567.00
4755	SPAHN	CEAN	10	21	12	MA	82,000.00		82,000.00	1	BA	55,067.00		55,067.00
4920	STAMIS	RITA	10	21	8	MA	69,400.00		69,400.00	13	MA	87,267.00		87,267.00
4756	STANZIONE	KATHY	10	21	14	MA+60	96,200.00		96,200.00	9	MA	73,267.00		73,267.00
4758	STECKLER	SHERI	10	21	15	MA	94,053.00		94,053.00	15	MA+60	101,120.00		101,120.00
6400	STEIN	MI-AE	10	21	1	MA	57,500.00		57,500.00	16	MA	99,925.00		99,925.00
6398	STELTER	GENEVIEVE	10	21	1	MA	57,500.00		57,500.00	1	MA	58,567.00		58,567.00
4777	STENNETT	BIANCA	10	21	10	BA	71,900.00		71,900.00	1	MA	58,567.00		58,567.00
6100	STEPHENSON	MARY	10	21	4	MA+30	62,600.00		62,600.00	11	BA	76,267.00		76,267.00
5166	STRAUB	WILLIAM	10	21	11	BA+10	76,200.00		76,200.00	5	MA+30	65,767.00		65,767.00
6315	SUH	FRANCESCA	10	21	1	BA	54,000.00		54,000.00	12	BA+10	80,567.00		80,567.00
6324	SUJOVOLSKY	JACK	10	21	1	MA	57,500.00		57,500.00	2	BA	55,567.00		55,567.00
6002	SUSSI	MARGRET	10	21	3	BA	54,900.00		54,900.00	2	MA	58,967.00		58,967.00
6399	TARABOKIJA	LYDIA	10	21	1	BA+10	55,000.00		55,000.00	4	BA	57,267.00		57,267.00
5696	TAVOULARIS	GREGORY	10	21	4	BA+10	57,200.00		57,200.00	1	BA+10	56,067.00		56,067.00
5113	TEITELBAUM	CHRISTINE	10	21	9	MA	72,200.00		72,200.00	5	BA+10	60,267.00		60,267.00
4850	THOMAS	JACQUELINE	10	21	11	BA	75,200.00		75,200.00	10	MA	77,267.00		77,267.00
6409	TOMARCHIO	JESSICA	10	21	1	BA	54,000.00		54,000.00	12	BA	79,567.00		79,567.00
6370	TOTURGUL	ELISA	10	21	1	MA	57,500.00		57,500.00	1	BA	55,067.00		55,067.00
4616	TROPEA	CAROL JOYCE	10	21	17	MA	103,029.00		103,029.00	2	MA	58,967.00		58,967.00
										17	MA	103,779.00		103,779.00

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14				2/1/14-8/30/14								
				# of Pays	Step	Class	Salary	Rate	Bonus	Salary	Step	Class	Salary	Rate	Bonus	Salary
TEACHERS:																
4071	TROVATO	FRANCINE	10	21	17	MA+80	111,652.00				111,652.00	17	MA+80	112,402.00		112,402.00
4719	TSCHOE	HYUN SOON	10	21	17	MA+20	106,388.00				106,388.00	17	MA+20	107,138.00		107,138.00
5594	TUOZZOLO	CRYSTAL	10	21	5	MA+10	62,700.00				62,700.00	6	MA+10	66,267.00		66,267.00
5561	VALLEJOS	ENCARNACION	10	21	11	MA+50	83,700.00				83,700.00	12	MA+50	88,067.00		88,067.00
6193	VARGAS	JANUE	10	21	2	MA	57,900.00				57,900.00	3	MA	59,367.00		59,367.00
5235	VIDUCIC	DRAGICA	10	21	13	MA+10	87,200.00				87,200.00	14	MA+10	92,267.00		92,267.00
6406	WAACK	ANGELA	10	21	1	BA	54,000.00				54,000.00	1	BA	55,067.00		55,067.00
6134	WALDEN	DOUGLAS	10	21	4	MA+60	85,600.00				85,600.00	5	MA+60	88,767.00		88,767.00
4841	WARSCHUN	STACEY	10	21	16	BA	94,000.00				94,000.00	17	BA	98,725.00		98,725.00
4106	WELDIN	JEANNIE	10	21	17	MA	103,029.00				103,029.00	17	MA	103,779.00		103,779.00
4276	WELTE	HARRY	10	21	17	MA+20	106,388.00				106,388.00	17	MA+20	107,138.00		107,138.00
5555	WEST	CORINNE	10	21	5	MA	61,700.00				61,700.00	6	MA	65,267.00		65,267.00
5518	WIEDERHOLZ	CARRIE	10	21	7	MA+20	68,700.00				68,700.00	8	MA+20	72,467.00		72,467.00
6110	WILLIAMS	JUSTIN	10	21	3	BA	54,900.00				54,900.00	4	BA	57,267.00		57,267.00
6194	WOLOWITZ	STEPHEN	10	21	2	BA	54,500.00				54,500.00	3	BA	55,967.00		55,967.00
5862	YADA	NAOKO	10	21	5	MA+10	62,700.00	0.5454			34,196.58	6	MA+10	66,267.00	0.5454	36,142.02
5160	YOOK	HAESOOK	10	21	9	MA+10	73,200.00				73,200.00	10	MA+10	78,267.00		78,267.00
5724	YOON	JANG	10	21	6	MA+10	65,200.00				65,200.00	7	MA+10	68,767.00		68,767.00
6278	YOON	PRISCILLA	10	21	1	MA	57,500.00				57,500.00	1	MA	58,567.00		58,567.00
6383	YOUNG	LESLEY	10	21	1	BA	54,000.00				54,000.00	2	BA	55,567.00		55,567.00
5063	YUNDI	STEFANIE	10	21	9	MA+60	78,200.00				78,200.00	10	MA+60	83,267.00		83,267.00
5669	ZAPPEL	PHILIP	10	21	10	BA+20	73,900.00				73,900.00	11	BA+20	78,267.00		78,267.00
4318	ZIEMBA	JOHN	10	21	17	BA	97,975.00				97,975.00	17	BA	98,725.00		98,725.00
4321	ZOLL	CHERYL	10	21	17	MA+80	111,652.00				111,652.00	17	MA+80	112,402.00		112,402.00

Employee#	Last Name	First Name	# of months	# of Pays	9/1/13-12/31/14			FTE	Longevity/ Black Seal/ Differential	Salary	1/1/14-6/30/14			FTE	Longevity/ Black Seal/ Differential	Salary	
					2012-2013 Guide	Step	Class				2013-2014 Guide	Step	Class				Salary
MAINTENANCE:																	
6465	COLON	MICHAEL	12	26	1	MAINT	45,000.00	0.5000		22,500.00							
6463	VARELA	ULYSSES	12	26	1	MAINT	45,000.00	0.5000	350.00	22,650.00			1	MAINT	46,429.00	0.5000	23,214.50
													1	MAINT	46,429.00	0.5000	23,564.50
CUSTODIANS:																	
4351	ARROYO	JOHNNY	12	26	18	HHS	71,900.00		1,950.00	73,850.00			18	HHS	73,400.00	1,950.00	75,350.00
5031	BRITO	JORGE	12	26	14	CUST	51,900.00		1,225.00	53,125.00			15	CUST	55,835.00	1,225.00	57,060.00
5071	CAPPELLINI	JOSEPH	12	26	13	CUST	50,000.00		850.00	50,850.00			14	CUST	53,735.00	850.00	54,585.00
5207	CHIAVIELLO	VALENTINO	12	26	17	CUST	57,200.00		900.00	58,100.00			18	CUST	61,672.00	900.00	62,572.00
4898	DELUISE	DARRELL	12	26	18	CUST	60,172.00		850.00	61,022.00			18	CUST	61,672.00	850.00	62,522.00
5131	DICOSTANZO	JORGE	12	26	11	CUST	46,900.00		1,225.00	48,125.00			12	CUST	50,235.00	1,225.00	51,460.00
4063	GOUVOUNIOTIS	JOHN	12	26	18	CUST	60,172.00		1,950.00	62,122.00			18	CUST	61,672.00	1,950.00	63,622.00
4743	HARUN	YAN RAZALI	12	26	18	CUST	60,172.00		1,950.00	62,122.00			18	CUST	61,672.00	1,950.00	63,622.00
4066	MANE	DEMBA	12	26	15	CUST	54,000.00		850.00	54,850.00			16	CUST	57,835.00	850.00	58,685.00
5149	PERRONE	ANTONIO	12	26	10	CUST	45,500.00		1,225.00	46,725.00			11	CUST	48,735.00	1,225.00	49,960.00
5153	RAMIREZ	CENEIDA	12	26	10	CUST	45,500.00		725.00	46,225.00			11	CUST	48,735.00	725.00	49,460.00
4745	REYES	ROBERTO	12	26	18	CUST	60,172.00		2,325.00	62,497.00			18	CUST	61,672.00	2,325.00	63,997.00
4285	SALLOUM	FAYEZ	12	26	18	CUST	60,172.00		1,950.00	62,122.00			18	CUST	61,672.00	1,950.00	63,622.00
4744	SANCHEZ	RAUL	12	26	18	CUST	60,172.00		1,950.00	62,122.00			18	CUST	61,672.00	1,950.00	63,622.00
4834	SGANGA	PETER	12	26	18	CUST	60,172.00		850.00	61,022.00			18	CUST	61,672.00	850.00	62,522.00

Employee#	Last Name	First Name	# of months	9/1/13-12/31/14					1/1/14-6/30/14					
				2012-2013 Guide					2013-2014 Guide					
	SECRETARIES:			# of Pays	Step	Class	Salary	Bonus	Salary	Step	Class	Salary	Bonus	Salary
4415	CERNY	NADINE	12	26	7		51,750.00		51,750.00	8				
4250	CHIAPPANE	MARIE	12	26	8		57,128.00	1,000.00	58,128.00	8		57,878.00		57,878.00
5319	LEON	MARCIA	12	26	8		57,128.00	1,000.00	58,128.00	8		57,878.00	1,000.00	58,878.00
4409	MANGINELLI	GEORGETTE	12	26	8		58,443.00	1,000.00	59,443.00	8		57,878.00	1,000.00	58,878.00
4375	ORTIZIO	VITA	12	26	8		57,128.00	1,000.00	58,128.00	8		58,193.00	1,000.00	60,193.00
4675	PALZER	JOAN	12	26	8		57,128.00		57,128.00	8		57,878.00	1,000.00	58,878.00
5260	PETTGREW	ROSA	12	26	3		41,000.00		41,000.00	4		57,878.00		57,878.00
6417	SCHUMACHER	ALLISON	12	26	1		36,800.00	1,000.00	37,800.00	1		44,256.00		44,256.00
4443	TIMPONE	SONJA	12	26	8		57,128.00	1,000.00	58,128.00	8		37,858.00	1,000.00	38,858.00
4626	VARELA	MARIA	12	26	8-FROZEN	2011-2012	56,372.00		56,372.00	8	2012-13 guide	57,878.00	1,000.00	58,878.00
5130	GOLENISCHEW	MARRIETTA	10	21	1		30,750.00	1,000.00	31,750.00	1				
5895	MAGNONE	LINDA	10	21	3		34,166.00	1,000.00	35,166.00	4		31,379.00	1,000.00	32,379.00
5250	MILONE	ROSEMARIE	10	21	3		34,166.00		34,166.00	4		36,879.00	1,000.00	37,879.00
6336	NANNAS	LOLA	10	21	1		30,750.00	1,000.00	31,750.00	2		36,879.00		36,879.00
5421	STAMOULIS	CLARIBEL	10	21	7		43,125.00	1,000.00	44,125.00	8		32,712.00	1,000.00	33,712.00
6319	VENIZELOS	MARY	10	21	1		30,750.00	1,000.00	31,750.00	2		48,230.00	1,000.00	49,230.00
												32,712.00	1,000.00	33,712.00

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14 2012-2013 Guide					2/1/14-8/30/14 2013-2014 Guide					
				# of Pays	Step	Class	Salary	Rate	Salary	Step	Class	Salary	Rate	Salary
AIDES:														
5639	ALABUGINA	YEVGENIYA	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
8151	ANDERSON	JULIA	10	21	2	DEGREE	25,683.00		25,683.00		3	DEGREE	28,505.00	28,505.00
8214	AZZOLINO	ROBERT	10	21	2	DEGREE	25,683.00		25,683.00		3	DEGREE	28,505.00	28,505.00
6447	BALLERO-RAMOS	EVA	10	21	1	DEGREE	24,614.00	0.5714	14,064.44		1	DEGREE	24,769.00	14,153.01
5368	BASIN	LUDMILA	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
6422	BERLINER	STEFANIE	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6424	BYRON	CASEY	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6423	CHACK	JOANNE	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6338	CHAVARRIA-PIEDRAHITA	MONICA	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6251	CORDARO	MARY ANN	10	21	2	DEGREE	25,683.00		25,683.00		3	DEGREE	28,505.00	28,505.00
6330	DEGREZIA	THOMAS	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6292	DEL RIO	NICHOLAS	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6035	DIMICK	GARY	10	21	2	DEGREE	25,683.00	0.5700	14,639.31		3	DEGREE	28,505.00	16,247.85
6208	FINIZIO	MAUREEN	10	21	2	DEGREE	25,683.00		25,683.00		3	DEGREE	28,505.00	28,505.00
6274	FRANKEAS	MARIA	10	21	1	DEGREE	24,614.00	0.5714	14,064.44		1	DEGREE	24,769.00	14,153.01
6351	GALASSO	JOANN	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6427	GOLDFINGER	DANIELLE	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6080	HELLER	MAGDA	10	21	2	DEGREE	25,683.00		25,683.00		3	DEGREE	28,505.00	28,505.00
5941	HOBELKA	DORIS	10	21	2	DEGREE	25,683.00		25,683.00		3	DEGREE	28,505.00	28,505.00
6285	HOLMAN	STEFANIE	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
5528	JULIANO	THOMAS	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
5773	KELLAS	KIM	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
5569	KERN	CARMELA	10	21	2	DEGREE	25,683.00		25,683.00		3	DEGREE	28,505.00	28,505.00
5445	KOTHARI	LEENA	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
6433	KRALJIC	PETER	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6420	LAFALCE	DANIEL	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6416	LEVY	MICHAEL	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6321	MACALUSO	SALLY	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
4526	MEGARIS	ANNA	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
4892	MILGRAM	GREGG	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6129	NERSESIAN	MARK	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6428	OHRNBERGER	DAWN	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6326	PASCALE	LOUIS	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6177	PSIHARIS	VASILIKI	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6328	QUESADA	JENNIFER	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6288	RAFFAELE	ROBERT	10	21	1	DEGREE	24,614.00		24,614.00		2	DEGREE	25,838.00	25,838.00
6224	RANCIC	JAGODA	10	21	2	DEGREE	25,683.00	0.5000	12,841.50		3	DEGREE	28,505.00	14,252.50
5403	REGINA	ANNE	10	21	2	DEGREE	25,683.00	0.5714	14,675.27		3	DEGREE	28,505.00	16,287.76
5995	RIOS FORNES	MICHELLE	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
6208	RIVERA	MANUEL	10	21	2	DEGREE	25,683.00		25,683.00		3	DEGREE	28,505.00	28,505.00
6380	ROESE	LYNN	10	21	1	DEGREE	24,614.00	0.5714	14,064.44		2	DEGREE	25,838.00	14,763.83
6419	ROGERS	TAYLOR	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
5204	SORRENTINO	VANDA	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
6155	SOUSSA	KENNETH	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
6032	TESTINO	CLAUDIA	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
6106	VILLANI	MARILOU	10	21	3	DEGREE	28,350.00		28,350.00		3	DEGREE	28,505.00	28,505.00
6426	WAGNER	GEORGE	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00
6431	ZALOKOSTAS	CHRISTINA	10	21	1	DEGREE	24,614.00		24,614.00		1	DEGREE	24,769.00	24,769.00

Employee#	Last Name	First Name	# of months	9/1/13-01/31/14 2012-2013 Guide					2/1/14-8/30/14 2013-2014 Guide					
				# of Pays	Step	Class	Salary	Rate	Salary	Step	Class	Salary	Rate	Salary
AIDES:														
6167	BACICH	ALIDA	10	21	2	NON-DEGREE	22,136.00		22,136.00		3	NON-DEGREE	24,534.00	24,534.00
5969	COOPER	LAURA	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
5170	CUOMO	EVELYN	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
5626	DICRISTOFORO	DESIREE	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
4004	DIMINO	CAROL	10	21	OG	NON-DEGREE	42,209.00		42,209.00		OG	NON-DEGREE	42,209.00	42,209.00
6144	ELMERS	JANET	10	21	3	NON-DEGREE	24,379.00	0.5714	13,930.16		3	NON-DEGREE	24,534.00	14,018.73
4763	FERNANDES	MARIA	10	21	OG	NON-DEGREE	42,209.00		42,209.00		OG	NON-DEGREE	42,209.00	42,209.00
5538	GRGAS	SUSAN	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
5522	GRGAS	TINA	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
4932	GUARINELLO	TERESE	10	21	OG	NON-DEGREE	42,209.00		42,209.00		OG	NON-DEGREE	42,209.00	42,209.00
6437	GUEVARA	MARIE	10	21	1	NON-DEGREE	20,678.00		20,678.00		1	NON-DEGREE	20,833.00	20,833.00
5434	KOLIC	MARIA	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
6119	KRECKMANN	JENNIFER	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
5527	MANENTE	FRANCESCA	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
6122	PASTENA	KATHLEEN	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
4678	RIPOLI	NANCY	10	21	OG	NON-DEGREE	42,209.00		42,209.00		OG	NON-DEGREE	42,209.00	42,209.00
6141	ROJAS	JARITZA	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
4230	RUGGIERO	ROSEMARIE	10	21	3	NON-DEGREE	24,379.00	0.5714	13,930.16		3	NON-DEGREE	24,534.00	14,018.73
5554	TROPEA	MAUREEN	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
6094	TROVATO	JUDITH	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
6236	VINCENTI	MARY	10	21	2	NON-DEGREE	22,136.00		22,136.00		3	NON-DEGREE	24,534.00	24,534.00
6346	WAGNER	IAN	10	21	1	NON-DEGREE	20,678.00		20,678.00		1	NON-DEGREE	20,833.00	20,833.00
6123	WILLARD	REBECCA	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00
5125	YOUSEF	MONA	10	21	3	NON-DEGREE	24,379.00		24,379.00		3	NON-DEGREE	24,534.00	24,534.00

**CORRECTION TO EXTENDED SCHOOL YEAR STAFF LIST
FOR SUMMER 2015**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **correction to the list of the 2015 Extended School Year Summer Program Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as follows:

First Name	Last Name	Program	Salary	# of Hours
Rescind due to appointment as LDT-C:				
Karli	Jewett	LLD 1-2	(\$4,843.00)	100 hours
Replace with:				
Lesley	Young	LLD 1-2	\$4,843.00	100 hours

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**APPOINTMENT OF ELISA SHEMESH AS PART-TIME SOCIAL WORKER
FOR THE CHILD STUDY TEAM**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Elisa Shemesh as Part-Time Social Worker for the Child Study Team** for the 2015-2016 school year, to be placed at **Step 1, Class MA, on the 2015-2016 Teachers' Guide, at an annual salary \$38,965.10**, effective September 1, 2015. This position was previously outsourced through Delta-T.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Elisa Shemesh** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Elisa Shemesh** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Elisa Shemesh** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURASHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**APPOINTMENT OF SAMANTHA D'AURIA
AS PART-TIME SCHOOL SOCIAL WORKER FOR CHILD STUDY TEAM**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Samantha D'Auria as Part-Time School Social Worker for the Child Study Team** for the 2015-2016 school year, to be placed at **Step 1, Class MA+40, on the 2015-2016 Teachers' Guide, at an annual salary \$41,583.27**, effective September 1, 2015. This position was previously outsourced through Delta-T.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Samantha D'Auria** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Samantha D'Auria** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Samantha D'Auria** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**APPOINTMENT OF ELISA CABRERA AS SPECIAL EDUCATION
SCIENCE TEACHER AT LEWIS F. COLE MIDDLE SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Elisa Cabrera as Special Education Science Teacher at Lewis F. Cole Middle School** for the 2015-2016 school year, to be placed at **Step 1, Class BA, on the 2015-2016 Teachers' Guide, at an annual salary of \$56,030.00**, effective September 1, 2015, due to the transfer of Holly Cuff.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Elisa Cabrera** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Elisa Cabrera** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Elisa Cabrera** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015



Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

APPOINTMENT OF PETER CRAWLEY AS K-12 INSTRUCTIONAL SUPERVISOR FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the appointment of **Peter Crawley as a K-12 Instructional Supervisor** for the 2015-2016 school year, at an **annual salary of \$85,000 prorated, effective July 10, 2015**, due to the transfer of William Diaz II.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Peter Crawley** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Peter Crawley** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Peter Crawley** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

APPOINTMENT OF TARA SCHNEIDER AS K-12 INSTRUCTIONAL SUPERVISOR FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the appointment of **Tara Schneider as a K-12 Instructional Supervisor** for the 2015-2016 school year, at an **annual salary of \$112,000, effective July 1, 2015**, to replace Irene Min.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Tara Schneider** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Tara Schneider** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Tara Schneider** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

APPOINTMENT OF KRIS DEBLASIO AS PART-TIME 3/5THS SOCIAL STUDIES TEACHER AT LEWIS F. COLE MIDDLE SCHOOL FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Kris DeBlasio as Part-Time 3/5ths Social Studies Teacher at Lewis F. Cole Middle School** for the 2015-2016 school year, to be placed at **Step 1, Class BA+20, on the 2015-2016 Teachers' Guide, at an annual salary of \$31,652.72**, effective September 1, 2015, due to the resignation of Eric Cadena.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Kris DeBlasio** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Kris DeBlasio** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Kris DeBlasio** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**APPOINTMENT OF MAXINE VIOLA AS A 1:1 AIDE
AT LEWIS F. COLE MIDDLE SCHOOL FOR THE 2015-2016 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the appointment of **Maxine Viola as a 1:1 Aide at Lewis F. Cole Middle School** for the 2015-2016 school year, to be placed at **Step 1, Degreed**, of the 2015-2016 Paraprofessional Salary Guide, at an annual salary rate **\$25,324.00, effective September 1, 2015**, due to student IEP needs.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Maxine Viola** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Maxine Viola** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Maxine Viola** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

APPOINTMENT OF ELYSE BARUCH-HALPERIN AS PART-TIME LEARNING DISABILITIES TEACHER-CONSULTANT (LDT-C) FOR 2015-2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Elyse Baruch-Halperin as Part-Time Learning Disabilities Teacher-Consultant (LDT-C) for the Child Study Team** for the 2015-2016 school year, to be placed at **Step 1, Class MA+20, on the 2015-2016 Teachers' Guide, at an annual salary \$40,270.18 prorated**, effective September 1, 2015. This position was previously outsourced through Delta-T.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Elyse Baruch-Halperin** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Elyse Baruch-Halperin** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Elyse Baruch-Halperin** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

APPOINTMENT OF IRENE MIROSHNIK AS OCCUPATIONAL THERAPIST FOR THE CHILD STUDY TEAM FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Irene Miroshnik as Occupational Therapist for the Child Study Team** for the 2015-2016 school year, to be placed at **Step 1, Class MA, on the 2015-2016 Teachers' Guide, at an annual salary \$59,530.00**, effective September 1, 2015, due to the resignation of Jessica Addeo.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Irene Miroshnik** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Irene Miroshnik** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Irene Miroshnik** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

TRANSFER OF BRIAN LARCHEVEQUE FROM PART-TIME TO FULL-TIME SCIENCE TEACHER AT LEWIS F. COLE MIDDLE SCHOOL FOR 2015-2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of Staff Members for the 2015-2016 school year**, effective September 1, 2015, as follows:

Name	From	To	Reason
Brian Larcheveque	Part-Time Science Teacher at Lewis F. Cole Middle School	Full-Time Science Teacher at Lewis F. Cole Middle School	To replace JS

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

ADMINISTRATIVE ASSIGNMENT OF EMPLOYEE #4758

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **administrative assignment for Employee #4758**, effective May 29, 2015 through June 30, 2015.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**WITHHOLDING OF AN EMPLOYMENT AND ADJUSTMENT INCREMENT
FOR THE 2015-2016 SCHOOL YEAR**

WHEREAS, a recommendation was made by the Interim Superintendent of Schools to the Fort Lee Board of Education ("Board") to withhold the 2015/2016 employment increment and adjustment increment of Employee #4758; and

WHEREAS, the Board has considered the recommendation of the Interim Superintendent of Schools and approves same;

NOW, THEREFORE:

BE IT RESOLVED, the Board on the recommendation of the Interim Superintendent approves the withholding of the employment increment and adjustment increment in accordance with N.J.S.A. 18A:29-14 for the 2015-2016 school year; and

BE IT FURTHER RESOLVED, that Employee #4758's salary for the 2015-2016 school year shall be the same salary received for the 2014-2015 school year.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

TRANSFER OF LUDDY SERULLE GREEN AS ELEMENTARY TEACHER AT SCHOOL NO. 1 TO GUIDANCE COUNSELOR AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of Staff Members for the 2015-2016 school year**, effective August 27, 2015, as follows:

Name	From	To	Reason
Luddy Serulle Green	Elementary Teacher at School No. 1 at Step 11, Class MA+20	Guidance Counselor at Fort Lee High School at Step 11, Class MA+20	Due to the resignation of Tara Lawlor

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**TRANSFER OF KARLI JEWETT AS ELEMENTARY TEACHER AT SCHOOL NO. 2
TO LDT-C FOR CHILD STUDY TEAM FOR 2015-2016**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of Staff Members for the 2015-2016 school year**, effective September 1, 2015, as follows:

Name	From	To	Reason
Karli Jewett	Elementary Teacher at School No. 2 at Step 6, Class BA+20	Learning Disabilities Teacher-Consultant (LDT-C) at Step 6, Class BA+20	Due to the resignation of Christy Kearney

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA		X		
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**TRANSFER OF SHERI STECKLER AS SPECIAL EDUCATION TEACHER
AT LEWIS F. COLE MIDDLE SCHOOL TO SCHOOL NO. 1**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of the following Staff Member**, effective September 1, 2015 for the 2015-2016 school year, as follows:

Name	From	To
Sheri Steckler	Special Education Teacher at Lewis F. Cole Middle School	Special Education Teacher at School No. 1

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

SALARY ADJUSTMENT FOR SUSAN AITKEN
AS OFFICE MANAGER IN CENTRAL OFFICE

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **salary adjustment for Susan Aitken, Office Manager in Central Office** at an annual salary of \$80,881.00 for the 2015-2016 school year, effective July 1, 2015.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK		X		
MR. AMMAD QURAISHI				X
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG		X		
MR. DAVID SARNOFF	X			

APPOINTMENT OF DIRECTORS FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **appointment of the following Directors for the 2015-2016 school year**, effective July 1, 2015.

Name	Location	Position	2015-2016 Salary
Priscilla Church	Child Study Team	Director of Special Services	\$159,626.18
Lauren Carrubba	Fort Lee High School	Director of School Counseling Services	\$133,174.28

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**APPOINTMENT OF DISTRICT COORDINATORS FROM JULY 1, 2015
UNTIL THE REORGANIZATION MEETING IN JANUARY 2016**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **appointment of District Coordinators** from July 1, 2015 until the Reorganization Meeting in January 2016.

TITLE	APPOINTMENTS
Integrated Pest Management Coordinator	Scott Bendul
504 Compliance Officer	Priscilla Church
District Title IX Coordinator	Michael Raftery

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

10-MONTH TO 12-MONTH SECRETARIES

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the following **10-month secretaries to be appointed as 12-month secretaries** for the 2015-2016 school year effective July 1, 2015. The step and salary listed reflect the placement on the 2012-2013 secretarial salary guides, pending the approval of the newly negotiated salaries.

LOC	NAME	STEP	12-MONTH SALARY Pending Negotiations		
			BASE SALARY	SENIOR SECRETARY	TOTAL SALARY
1	Mary Venizelos	1	\$36,900	\$1,000	\$37,900
1	Irene O'Brien	1	\$36,900	-	\$36,900
2	Claribel (Yvette) Stamoulis	7	\$51,750	\$1,000	\$52,750
3	Marrietta Golenischew	1	\$36,900	\$1,000	\$37,900
4	Linda Magnone	3	\$41,000	\$1,000	\$42,000
HS	Lola Nannas	1	\$36,900	\$1,000	\$37,900
CST	Rose Milone	3	\$41,000	-	\$41,000

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**MATERNITY LEAVE FOR JOANNE BAKAS
AS AN ELEMENTARY TEACHER AT SCHOOL NO. 3**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **maternity leave for Joanne Bakas as an Elementary Teacher at School No. 3**, as follows:

- 15* accumulated sick days and 1 personal day from November 2, 2015 through and including November 30, 2015; and
- Leave without pay from December 1, 2015 through and including June 30, 2016

with the intention of returning to her teaching responsibilities on September 1, 2016.

*The number of sick days allowed, shall not go beyond 30 calendar days from the date of birth, except when deemed medically necessary by the employee's physician. The employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Joanne Bakas**.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

TRANSFER OF SCOTT BENDUL TO INTERIM SUPERVISOR OF BUILDINGS & GROUNDS FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of following staff member for the 2015-2016 school year**, effective July 1, 2015, as follows:

Name	From	To	Salary
Scott Bendul	School Security Coordinator	Interim Supervisor of Buildings & Grounds	\$110,000.00

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Ammad Quraishi

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE				X
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

**APPOINTMENT OF TAMMI GIL AS HUMAN RESOURCES OFFICER
FROM JULY 1, 2015 TO DECEMBER 31, 2015**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **appointment of Tammi Gil as Human Resources Officer from July 1, 2015 to December 31, 2015**, at an annual salary of \$75,476.00 prorated.

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Ammad Quraishi

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG	X			
MR. DAVID SARNOFF	X			

TRANSFER OF DR. SHARON AMATO AS DIRECTOR OF CURRICULUM & INSTRUCTION FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of following staff member for the 2015-2016 school year**, effective July 1, 2015, as follows:

Name	From	To	Salary
Dr. Sharon Amato	Executive Director of Curriculum & Instruction and Operations	Director of Curriculum & Instruction	\$155,518.35

DATED: June 29, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Ammad Quraishi

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER		X		
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO			X	
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA		X		
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG		X		
MR. DAVID SARNOFF	X			